Onboarding Virtual and Remote Employees

An interactive learning session to ensure new hires outside the office are set up for success

Onboarding remote employees involves more than just conducting a new hire orientation. Even with the best of circumstances, adding an employee to the team means ensuring that HR and supervising managers are working ahead to preemptively irradicate as many challenges as possible, while conveying intricacies like corporate culture, employee expectations, team attributes and performance goals. It's no wonder that onboarding employees virtually presents its own inherent set of challenges to traditional onboarding. This 3.5-hour interactive seminar focuses on the four Cs of remote employee onboarding: Compliance, Clarification, Culture and Connection to ensure your organization is onboarding employees in a way that sets up both the employee and the organization for success.

What You'll Learn

• Understand virtual onboarding and the difference between onboarding and orientation.
• Discover ways to ensure all remote working requirements, expectations and equipment have been set up before your employee's first day.
• Gain insight on the four Cs of employee onboarding––Compliance, Clarification, Culture and Connection––and how they support a positive, productive and collaborative work environment.
• Determine strategies to maintain employee excitement, enthusiasm and engagement in a virtual world.
• Understand the top ten rules for successful onboarding.
• Adopt best practices to manage virtual employees and teams.
• Gain knowledge to develop a written virtual onboarding plan for your organization.