

One-Day Comprehensive Update



Understanding, interpreting and
complying with the California standards

Is your organization in compliance... or in denial?

Sign up for this seminar now — and avoid costly Cal/OSHA slip-ups in the future!

Cal/OSHA fines can be notoriously steep, and often there's no room for appeal. Don't leave yourself, or your organization, vulnerable to hefty penalties — gain all the hard facts, current information and essential details of Cal/OSHA compliance you need to know. Don't miss out on your chance to attend this information-packed program — it's one of our most popular and seats are guaranteed to fill fast!

ENROLL TODAY!
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It's not enough to *think* you're in compliance:

It's a situation all too common: you assume you're in compliance with Cal/OSHA, but during a routine inspection, you are shocked at the number of violations you've racked up (and the hefty fines your organization will have to pay).

The implementation of law, AB 2774, which makes it easier for Cal/OSHA to *prove* your organization has committed a serious violation of California's safety regulations, has only muddied the waters, making compliance that much more important.

Attend this seminar — packed with timely, relevant information — and take the guesswork out of Cal/OSHA compliance. You'll discover the smart solutions, quick fixes and preventative measures to help you maintain a safe working environment and bring your organization up to Cal/OSHA's stringent safety standards.

When Cal/OSHA comes knocking, you'd better be sure!

In just one day of intensive, fast-paced training, we'll cover all the latest regulatory information concerning safety, health and environmental issues in the workplace. We'll translate hard-to-follow government "legalese" into practical, no-nonsense language that's easy to understand and implement. And we'll get into the key differences between federal OSHA and Cal/OSHA, so you know exactly what's expected of you.

You'll quickly develop an understanding of the employer's and employee's rights and responsibilities when it comes to ergonomic issues, toxic chemicals, hazardous materials, on-the-job accidents, employee threats, dangerous equipment, bloodborne pathogens, the Needlestick Act and much more. We'll even walk you through a typical Cal/OSHA inspection tour and explain exactly what the Cal/OSHA compliance officer is looking for every step along the way.

Whether you have one employee or hundreds, as their employer, you are responsible for their safety.

In this must-attend seminar, you'll discover dozens of cost-effective ways for getting your organization into compliance, learn how to expand the effectiveness of your safety training program, find out how and when you **MUST** report a workplace injury or death, as well as when to record it and learn how to assess your organization for a variety of hazards. We'll also show you where to turn for up-to-the-minute information on Cal/OSHA's newest rules and regulations, so you can keep abreast of changes that might affect your work environment.

This seminar will set your mind at ease and make sure when Cal/OSHA knocks on your door, you'll be ready!

Get real-world answers to questions like these:

- Who's at fault — my employees or me — when they fail to follow the safe practices I've initiated for them?
- What are Cal/OSHA inspectors looking for when they come to my organization?
- What does law, AB 2774, really mean to my organization?
- Will I be given advance notice of a Cal/OSHA inspection?
- Are Cal/OSHA penalties more severe than federal OSHA penalties?
- Who is responsible for unsafe actions committed at my organization by someone else's employees?
- Do I really need to display those Cal/OSHA posters in my workplace?
- How is an event defined as recordable or reportable?
- Can I get help from Cal/OSHA to fix the hazards in my workplace?
- What type of business is exempt from record-keeping requirements?

Who should attend?

This course contains critical, must-know information for:

- Safety and security directors
- Facility managers and directors
- Human resources personnel
- Small business owners
- Supervisors and managers
- Controllers
- Hospital and nursing administrators
- Manufacturing personnel
- School district administrators
- **Anyone who is responsible for overseeing safety issues and employee training.**

Course Content

A Cal/OSHA Primer — Rules, Regulations, the Newest Updates and Information

- Finding, understanding and interpreting the law
- Letters of Interpretation — what they are and how to find them
- Compliance Directives — the #1 insight into what Cal/OSHA inspectors *really* think a regulation means
- Consultation Service — should you use it? We'll tell you the pros and cons
- Insurance Carriers — an often overlooked source of FREE services and advice
- How to find your way around: www.dir.ca.gov/occupational_safety and www.osha.gov to quickly get the information you need
- Resources to help you keep up with Cal/OSHA's newest standards, rules and regulations
- Does the duty to provide a reasonable accommodation to a disabled worker under the Americans With Disabilities Act conflict with Cal/OSHA's requirements to provide a safe workplace under the General Duty Clause?
- General Duty Clause — *the* foundation stone of the OSH Act. Learn the critical differences between the federal General Duty Clause and the Cal/OSHA General Duty Clause

Better Safe Than Sorry — Preventative Measures for Ensuring Employee Safety

- What are recognized hazards? Learn to spot and correct them *before* someone gets injured
- What are willful, serious violations? Which violations are not so serious?
- How to create and use your own Hazard Assessment checklists
- Your written safety plan — what it should include to meet Cal/OSHA standards
- According to Cal/OSHA, are you responsible for the safety of temporary employees? What about third-party contractors? The answers might surprise you!
- The truth about Personal Protective Equipment — find out who's really responsible for paying and overseeing correct usage
- How to communicate your Illness and Injury Prevention Plan to your employees
- The best ways for handling employees who *know* the safety rules but blatantly disregard them
- Hazardous Chemical Inventory List — find out what needs to be on it and what can be left out
- HAZCOM — Workers have a right to know about hazardous chemicals in their workplace. We'll tell you how to tell them what they need to know
- Material Safety Data Sheets — where do you get them? Do you have to have a hard-paper copy of them? How long do you retain them? Do you have to keep them in a language other than English?
- Labeling — many employers leave off a critical element on a secondary container label. Are you one of them?

- Training — What 4 elements of a training program should be documented? We'll tell you
- Bloodborne Pathogens — Employers who think this regulation applies only to emergency responders or healthcare personnel are wrong! Does this standard apply to you? We'll help you analyze your coverage
- Implementing an effective Exposure Control Plan
- Your bloodborne pathogens post-exposure responsibilities as an employer
- The Needlestick Act — what it is and how it affects you and your employees
- What you must know about the lockout/tagout standard

When Cal/OSHA Knocks — Preparing Your Organization for a Cal/OSHA Visit

- The self-inspection requirements of an Illness and Injury Prevention Plan: what they are and when you must comply
- Is your business a likely candidate for a Cal/OSHA inspection? Find out who gets inspected most frequently — and why
- The first documents a Cal/OSHA compliance officer will want to see — We'll show you
- The bottom line — how much money can Cal/OSHA citations *really* cost you?
- What is the Cal/OSHA inspector looking for during an inspection tour? We'll clue you in on the trouble spots *guaranteed* to be closely examined
- How to conduct your own Cal/OSHA inspection — Catch and correct problems *before* they become big headaches!
- Employee hospitalizations, heart attacks, car accidents, etc. — when and how to report these incidents to Cal/OSHA
- Should you consent to an inspection or demand a search warrant?
- From opening conference to penalty appeals, we'll walk you through a Cal/OSHA inspection so you know what to expect and how to prepare

Record Keeping, Cal/OSHA, and You — Keeping Your Records in Line with Cal/OSHA's Rigorous Requirements

- Who has to keep records? Who's exempt? We'll get you up to date on recent developments that may affect you
- Log 300, Form 300A and Form 301 record keeping in a nutshell
- Where can you keep and maintain Cal/OSHA records? How should you choose an official record keeper?
- Transmitting information in line with Cal/OSHA's record-keeping time frames:
 - From your organization to the central record keeper
 - From the central record keeper to the Cal/OSHA Compliance Officer
 - From the central record keeper to employees, former employees, personal representatives and union representatives regarding Log 300
 - From the central record keeper to employees, former employees and personal representatives regarding Form 301
 - From the central record keeper to union representatives regarding Form 301
- Posting requirements for Form 300A
- How to stay in Cal/OSHA compliance while reporting and recording on-the-job mishaps, injuries, incidents and catastrophes including:
 - Death
 - Loss of consciousness
 - Days away
 - Restriction
 - Medical treatment beyond first aid
 - Privacy concern cases

ENROLL TODAY!

www.pryor.com

Registration Information

Enroll Today! Hurry, our seats fill fast. Guarantee your enrollment by paying your tuition today. You will receive a confirmation once your registration is complete. **Payment is due before the program.**

Quick Confirmation! To receive your confirmation within 48 hours, please complete the Quick Confirmation section of the registration form. Be sure to provide us with your email address and/or fax number.

Cancellations and Substitutions

You may cancel your registration up to 10 business days before the program, and we will refund your tuition less a nominal cancellation fee. Substitutions and transfers may be made at any time to another program of your choice scheduled within 12 months of your original event. Please note, if you do not cancel and do not attend, you are still responsible for payment.

Please Note

- You will be notified by email, fax and/or mail if any changes are made to your scheduled program (i.e., date, venue, city or cancellation).
- Walk-in registrations will be accepted as space allows.
- For seminar age requirements, please visit <http://www.pryor.com/faq.asp#agerequirements>.
- Please, no audio or video recording.
- You will receive a Certificate of Attendance at the end of the program.

Tax-Exempt Organizations

If you are tax-exempt, enter your tax-exempt number in Section 6 on the Registration Form. Please mail or fax a copy of your Tax-Exempt Certificate with your registration for payment processing.

Tax Deduction

If the purpose of attending a Fred Pryor seminar is to help you maintain or improve skills related to employment or business, expenses related to the program may be tax-deductible according to I.R.C Reg. 1.162-5. Please consult your tax adviser.

Continuing Education Units (CEUs)

Fred Pryor Seminars offers CEU credits based on program length and completion. Credits are issued according to the National Task Force for Continuing Education guidelines and approval is at the discretion of your licensing board. **Questions or concerns should be directed to your professional licensing board or agency.**

Continuing Professional Education (CPE)

Fred Pryor Seminars and CareerTrack are registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. Complaints regarding registered sponsors may be submitted to the National Registry of CPE Sponsors through its website: www.learningmarket.org. Fred Pryor Seminars and CareerTrack's Sponsor ID number is 109474. This course qualifies for 6 CPE credits.

Completion & Continuing Education Certificates

To obtain a certificate documenting your completion and/or CEU or CPE credits, please visit www.pryor.com/certificate. Certificates will be available 10 days after your event has ended.

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at www.pryor.com/onsite
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1-800-944-8503

Workplace Safety and Cal/OSHA Compliance

Call toll-free! **1-800-556-3009** ■ Fax your registration! **913-967-8842** ■ Mail the registration form below!

1 **YES!** I'm ready to learn the rules and regulations of workplace safety and Cal/OSHA compliance. Enroll me today! Group discounts available.

ID#
912766

2 IMPORTANT! Please fill in VIP number as it appears on the address label.
VIP _____ - _____ - _____ - _____ (_____ if available)

3 ORGANIZATION INFORMATION
Organization: _____
Address: _____
City: _____ St: _____ ZIP: _____
Tele: _____ Fax: _____
Approving Mgr's Name: Mr. _____
 Ms. _____
Job Title: _____
Email Address: _____ Business Home

4 QUICK CONFIRMATION
 Please email or fax my confirmation to me within 48 hours.
My email address or fax number is: _____

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5 NAMES OF ATTENDEES (Please list additional names on a separate sheet.)

#1 Attendee's Name
Mr. _____ Ms. _____
Job Title _____ Event # _____
Email Address _____ Business Home

#2 Attendee's Name
Mr. _____ Ms. _____
Job Title _____ Event # _____
Email Address _____ Business Home

6 METHOD OF PAYMENT (Payment is due before the program.) Please make checks payable to Fred Pryor Seminars and return form to: P.O. Box 738002, Dallas, TX 75373-8002. Our federal ID# is 92-2053228 (FEIN).
Please add applicable state and local tax to your payment for programs held in Hawaii (4.16%), South Dakota (6.5%) and West Virginia (6%).
Total amount due: \$ _____
 Check # _____ (payable to **Fred Pryor Seminars**) is enclosed.
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Cal/OSHA
Compliance



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To update your contact information, see page 6.