

Successful Communication Skills

Communication occupies up to 75% of every working day. Are your people trained to make the most of it?

How do you react when you're put on hold? How do you feel when you simply don't understand your manager's instructions? How can you be sure your message is "getting through" to a co-worker? Regardless of titles, job descriptions, or educational backgrounds, all members of an organization must communicate. This exciting seminar provides practical techniques that guarantee your employees will be better, more effective communicators the very next day!

In just one 6-hour course, participants will learn:

- The art of active listening — how to ensure that they understand what their co-workers are really saying.
- Tips for remaining professional during angry or emotionally charged confrontations.
- How to correct recurring problems in an organization's communication chain.
- Four proven actions that build trust and rapport.
- How to handle people who have difficulty listening and understanding.
- A step-by-step plan to create better communication channels and foster "team spirit" within a department, work group or entire organization.

Who can benefit?

This seminar is necessary for every member of your organization. Whether they must talk, listen, instruct, resolve conflict, inform or be informed, this dynamic course will guarantee they do it more confidently and effectively.

How we present this material

To minimize work disruption and maximize convenience for you, we will present this exciting one-day program at your business site. Plus, we tailor the training to the specific needs of your organization. As always, our seminars are 100% satisfaction guaranteed.

Key learning points

Prevent mistakes and misunderstandings by giving complete, clear instructions.

- Learn how to "do it right the first time" by asking and answering questions the right way.
- Use the "whole brain" approach to communicating.
- Identify the signals of body language and discover unintentional messages you may be sending.
- Initiate a difficult conversation with a fail-safe way for getting desirable results.
- Guide, direct and correct people without creating hard feelings, making enemies, or destroying good relationships.
- Know a practical guideline for general vs. specific communication, and when you should use each approach.
- Learn to say "NO" even when you're being pressured into saying "yes."

As a result of this training

Your employees will be able to persuade and motivate others, solve problems and display leadership qualities with a full range of new and powerful communication skills. You have our written guarantee of complete satisfaction.

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Program Agenda

Communication Basics: The Who, What and Why of Successful Communications:

- Learn four critical tasks you must accomplish to send and receive every message clearly.
- Avoid the manager's number one communication mistake.
- Learn the innovative four step communication cycle that will enable you to communicate with anyone, anytime.
- Discover how to extract the information you need from employees, co-workers and managers.
- Find out how to handle discussions between "unequal" parties.
- Learn how to turn disagreement into a positive dialogue.
- Find sensible solutions that prevent every day time pressures from destroying complete, clear communications.
- Adjust to the style differences that can stand between you and others.

The Art of Listening: How to Hear and Understand Others:

- Learn how five essential listening viewpoints help you hear even the subtlest communications.
- Discover down-to-earth practices that convince others you hear and understand them.
- Use practical steps to deal with the "speaking/hearing mismatch."
- Master the art of "in-and-out" listening and never again miss important information.

- Learn how to understand the critical 93% of communication that poor listeners often miss.
- Become familiar with little-known listening tricks that interpret pitch, tone and inflection.
- Find out how to read body language.
- Use the "paraphrasing" method to ensure that you understand the message someone is communicating.
- Learn seven easy-to-use signals that make speakers feel they are understood.
- Dispel bad listening habits that prevent you from finding good compromises and solutions.
- Discover eight quick tips that help you listen to angry, agitated speakers in highly charged pressure situations.

Sending Your Message: How to Communicate with Anyone and Be Understood:

- Understand negative, neutral and positive talk and use the right tone in every conversation.
- Communicate bad news tactfully and diplomatically without causing hard feelings or defensiveness.
- Learn powerful methods to communicate negative information without sugarcoating the truth.
- Use persuasive communication skills that convince people to accept – even support – change and transition.